Mission Statement

As a contemporary comprehensive boys’ secondary Catholic College, we share and continue St. Marcellin Champagnat’s dream of transforming the lives and situations of all young men. The College pledges to offer the highest quality, innovative, integrated, Catholic education both human and spiritual, based on a personal love and respect of each student within a nurturing, safe environment.

A Pathway for the Future

The Marist College Kogarah Strategic Plan for the period 2011 to 2015 is designed to provide a clear Pathway for the Future. Our central vision for the next five years is to ignite our young men to have a passion for learning and excellence. To give them the opportunity to be the people God intends them to be; to let their light shine and utilise the talents and gifts they have been given.

A Pathway for the Future reflects significant consultation within the broader College community. The MCK Strategic Plan emanating from this process has identified a series of quality improvement projects that will be further developed in each of the Annual Improvement Plans as they emerge.

It is important to appreciate that the strategic context in which the College operates is constantly changing. Federal and State Governments, the Catholic Education Office, the broader Church and an increasing number of groups such as the NSW Institute of Teachers all make demands on schools. These demands must be accommodated within our planning cycle while at the same time we respond creatively to local circumstances.

In light of the current emphasis on pedagogy the incoming Strategic Improvement Plan contains a strong focus on curriculum development and processes that enhance student learning. The Smarter Schools National Partnership Agreement will impact on the development of the College significantly over the life of this plan and not all of these impacts can be appreciated immediately. This coupled with the impending introduction of the Australian Curriculum further highlights the need for flexibility in planning.

Each Annual Improvement Plan therefore will require that we reflect anew on our situation and prove ourselves adaptive to our evolving educational environment. As a result the College intends to maintain and further develop a regular process of consultation with stakeholders.

We look forward as a learning and faith community to the future and ensuring that the students of our College realise and live out their dreams and aspirations. May the Holy Spirit continue to inspire and enliven us.

Yours sincerely

John Riordan
Principal
1. Catholic Life & Religious Education
   • Ensure the College is engaged with the Sydney Catholic Schools Charter
   • Develop a Marist Ministry Team and establish a Marist Ministry Plan
   • Conduct an international immersion experience for students engaging with the wider church in the majority world

2. Students & Their Learning
   • Develop an innovative and engaging pastoral care program based on best practice in boys’ education
   • Provide innovative and tailored learning opportunities for students
   • Improve the data management system to support student well-being and school accountability
   • Strengthen and further develop our commitment to ESL strategies

3. Pedagogy
   • Investigate and plan for the implementation of the Smarter Schools National Partnership Agreement
   • Develop a whole school learning framework
   • Further improve student learning through a whole school and cross curriculum approach
   • Develop the library as a contemporary learning resource centre
   • Target systematic improvements within KLA areas to capture best practice in teaching and learning
   • Prepare for the introduction of the National Curriculum

4. Human Resources Leadership & Management
   • Adoption of best practice performance management and staffing arrangements including an effective professional development framework
5. Parents, Partnerships, Consultation & Communication
- Develop a building and facilities master plan
- Continue to provide a safe and secure environment through enhancement of College infrastructure

6. Resources, Finances & Facilities
- Further develop ICT communication with parents
- Encourage external school partnerships with parents, other schools, businesses and communities with a view to provision of access to extended services
- Strengthen partnerships with Marist Schools Australia (MSA)

7. Strategic Leadership & Management
- Effectively integrate the Leader of Pedagogy under the Smarter Schools National Partnership Agreement into the leadership framework of Marist College Kogarah
- Develop procedures for continuous evaluation and improvement of teaching, learning and support services that encourage innovation and flexibility
- Develop a Marketing Plan and Promotions Strategy to further enhance the profile of Marist College Kogarah in the local community

8. Information & Communication Technology
- Adopt a whole school approach to ensure the inclusion of e-learning strategies into pedagogical practice
- Provide support for staff, students and parents to consider Catholic values and ethos in the use of ICT